

United Workers Union

ELECTION NOTICE - E2025/208 - Stage 1

Scheduled election

Fair Work (Registered Organisations) Act 2009

Nominations are called for:

<u>Electorates</u>	<u>National Convention Delegate per electorate</u>
Brisbane Central	22
Brisbane West	16
Central Adelaide	21
Logan and Bayside	16
Melbourne	14
Melbourne North West	16
Melbourne South East	22
Moreton Bay	15
North Eastern Victoria	13
North Queensland	26
Northern New South Wales and the Gold Coast	16
Northern Adelaide and Regional South Australia	24
Northern Territory	12
South Adelaide and the Hills	23
South West Victoria	22
Southern New South Wales	14
Sunshine Coast and Central Queensland	20
Sydney - North and Central Coast	14
Sydney - North West	16
Sydney - South East	21
Sydney - South West	16
Tasmania and Southern Victoria	11
Western Australia East	27
Western Australia North	27
Western Australia South	25
Western New South Wales	14

Nominations open 12:00 midday Australian Eastern Standard Time (AEST) 02/03/2026 and must be in writing, signed by the candidate and endorsed by at least two (2) Financial Industrial Members from the same Electorate.

The Convention Delegates are to be elected by, and from, the Financial Industrial Members.

To be eligible to nominate as a candidate for Convention Delegate a member must:

- (i) *be a Financial Industrial Member at the close of nominations; and*
- (ii) *have been a Financial Industrial Member continuously for the 12 months immediately prior to the opening of nominations.*

Rule: Section 5, 29 (e) At least 50% of the Convention Delegates must be women.

Nomination forms can be downloaded by visiting aec.gov.au/ieb and selecting the relevant election. Alternatively, additional nomination forms are available upon request from the Returning Officer.

Team nominations must adhere to rule: Schedule 4, 7

Prospective candidates and nominators should verify they meet all eligibility criteria set out in the organisation's rules, including financial status and any other necessary qualifications, before submitting their nominations.

Nominations must be received by the Returning Officer no later than 12:00 midday Australian Eastern Standard Time (AEST) 23/03/2026, using the lodgement method(s) specified below.

How to lodge nominations:

Nominations must be submitted using one of the following methods:

1. **By portal:** Visit the Australian Electoral Commission Portal at www.aec.gov.au/ieb. From this page, select “**Access the electoral event portal,**” then click “**Current industrial elections.**” Locate and select your election, then access the nomination documents.
2. **By post:** Sent to 10 Global Ave Essendon Fields, Melbourne, Victoria 3041
3. **By email:** A fully completed nomination form, including all necessary signatures, may be scanned and emailed to IEBNominations@aec.gov.au.

PLEASE NOTE:

- 3.1 Nomination forms may be submitted as PDF files, with each candidate’s form in a separate PDF.
- 3.2 When sending nominations via email, please use the subject line as: “**ANDE5– E2025/208 – Nomination [Name of candidate]**”

IMPORTANT INFORMATION ON EMAILS:

- 3.3 Emails that appear to be spam may be blocked. It is the sender’s responsibility to ensure their nomination email is delivered to the returning officer before the deadline.
- 3.4 Emails and attachments must not exceed 6 MB in total size.

After Nominations Close and Acknowledgment

After nominations close, all submissions will be reviewed to ensure they meet the eligibility criteria and comply with the organisation’s rules. If any issues are identified, the returning officer will notify the relevant candidates and provide a specific timeframe to remedy their nomination. Candidates will be informed of the outcome of these eligibility checks when the nominations accepted report is issued.

You will receive an acknowledgment email confirming receipt of your nomination.

Enquire about the status of your nomination by emailing IEBNominations@aec.gov.au or by calling 02 9375 6366 or 03 9285 7111.

Withdrawing Nominations

Nominations cannot be withdrawn after 12:00 midday (AEST) on 30/03/2026.

Voting Period

If a ballot is required, it will open on 30/04/2026 and close at 10:00am (AEST) on 28/05/2026. The ballot will be decided by a first past the post system of voting.

Scrutineers

The appointment period for scrutineers opens on 02/03/2026 and closes at 10:00am (AEST) on 28/05/2026. A form is available from the returning officer for the purposes of appointing scrutineers.

Replacement Voter Pack

If you do not receive your postal vote pack within 10 days after the postal ballot opens, please contact the AEC to request a replacement by email at IEBEvents@aec.gov.au or by phone at 02 9375 6366 or 03 9285 7111. *Please provide the event number: E2025/208.* Replacement ballot packs will be mailed by regular post to voters on roll of voters for this event.

Other Information

If you have changed your postal address, please inform your organisation immediately. Postal vote packs are sent to the address currently registered with the AEC by your organisation.

Privacy

The AEC handles personal information in accordance with our [Privacy Policy](#). Further information can also be found in the relevant [AEC Privacy page](#) and the [IEB collection notice](#).

Post-Election Report

A copy of the AEC’s post-election report can be obtained from the organisation or from the returning officer after the completion of the election.

Chris King
Returning Officer
Telephone: 02 9375 6366 or 03 9285 7111
Email: IEBEvents@aec.gov.au
02/03/2026

