

UNITED WORKERS UNION PROPOSAL July 2025 - June 2026 5% Increment

TE(432)

Current Employee Percentage

44.5%

| Union Proposal | Current Base Rate | Base Rate Increment 5% after July 2025 | Base Rate 1 - 3 Years | Base Rate 3-5 Years | Base Rate 5-7 Years | Base Rate 7 Years + |
|--|-------------------|--|-----------------------|---------------------|---------------------|---------------------|
| Cage Cashier | 33.42 | \$35.09 | \$35.44 | \$36.14 | \$36.49 | \$36.85 |
| Count Cashier | 31.62 | \$33.20 | \$33.53 | \$34.20 | \$34.53 | \$34.86 |
| Handy Person | 37.29 | \$39.15 | \$39.55 | \$40.33 | \$40.72 | \$41.11 |
| Trades Person | 41.3 | \$43.37 | \$43.80 | \$44.67 | \$45.10 | \$45.53 |
| Wardrobe Attendent | 26.11 | \$27.42 | \$27.69 | \$28.24 | \$28.51 | \$28.79 |
| Trades Person (Industry Specialist) | 45.96 | \$48.26 | \$48.74 | \$49.71 | \$50.19 | \$50.67 |
| Warehouse | 29.26 | \$30.72 | \$31.03 | \$31.64 | \$31.95 | \$32.26 |
| ESA | 25.19 | \$26.45 | \$26.71 | \$27.24 | \$27.51 | \$27.77 |
| F&B Attendent | 26.11 | \$27.42 | \$27.69 | \$28.24 | \$28.51 | \$28.79 |
| Cook | 27.13 | \$28.49 | \$28.77 | \$29.34 | \$29.63 | \$29.91 |
| Commis Chef | 31.62 | \$33.20 | \$33.53 | \$34.20 | \$34.53 | \$34.86 |
| Dealer (No Experience) | 29.4 | \$30.87 | | | | |
| VIP Host | 31.92 | \$33.52 | \$33.85 | \$34.52 | \$34.86 | \$35.19 |
| PlaySafe Advisor | 39.94 | \$41.94 | \$42.36 | \$43.20 | \$43.61 | \$44.03 |
| Bell Attendent | 25.92 | \$27.50 | \$27.78 | \$28.33 | \$28.60 | \$28.88 |
| Door person | 27.13 | \$28.49 | \$28.77 | \$29.34 | \$29.63 | \$29.91 |
| Front Office Agent | 27.13 | \$28.49 | \$28.77 | \$29.34 | \$29.63 | \$29.91 |
| Security Officer+ \$3 Base Rate | 31.62 | \$33.20 | \$33.53 | \$34.20 | \$34.53 | \$34.86 |
| Recreation Attendent | 27.12 | \$28.48 | \$28.76 | \$29.33 | \$29.62 | \$29.90 |
| Room Attendent & General Service Attendent | 25.92 | \$27.22 | \$27.49 | \$28.03 | \$28.30 | \$28.58 |
| Public Area Attendent | 25.92 | \$27.22 | \$27.49 | \$28.03 | \$28.30 | \$28.58 |
| Spa Attendent | 25.92 | \$27.22 | \$27.49 | \$28.03 | \$28.30 | \$28.58 |
| Spa Therapist | 30.54 | \$32.07 | \$32.39 | \$33.03 | \$33.35 | \$33.67 |
| Senior F&B Attendent | 27.11 | \$28.47 | \$28.75 | \$29.32 | \$29.60 | \$29.89 |

UNITED WORKERS UNION PROPOSAL July 2026 - June 2027 4% Increment

| Union Proposal | Current Base Rate | Base Rate Increment 5% after July 2026 | Base Rate 1 - 3 Years | Base Rate 3-5 Years | Base Rate 5-7 Years | Base Rate 7 Years + |
|-------------------------------------|-------------------|--|-----------------------|---------------------|---------------------|---------------------|
| Cage Cashier | | \$36.49 | \$36.86 | \$37.59 | \$37.95 | \$38.32 |
| Count Cashier | | \$34.53 | \$34.87 | \$35.56 | \$35.91 | \$36.26 |
| Handy Person | | \$40.72 | \$41.13 | \$41.94 | \$42.35 | \$42.76 |
| Trades Person | | \$45.10 | \$45.55 | \$46.45 | \$46.90 | \$47.35 |
| Wardrobe Attendent | | \$28.51 | \$28.80 | \$29.37 | \$29.65 | \$29.94 |
| Trades Person (Industry Specialist) | | \$50.19 | \$50.69 | \$51.69 | \$52.20 | \$52.70 |
| Warehouse | | \$31.95 | \$32.27 | \$32.91 | \$33.23 | \$33.55 |
| ESA | | \$27.51 | \$27.78 | \$28.33 | \$28.61 | \$28.88 |
| F&B Attendent | | \$28.51 | \$28.80 | \$29.37 | \$29.65 | \$29.94 |
| Cook | | \$29.63 | \$29.92 | \$30.51 | \$30.81 | \$31.11 |
| Commis Chef | | \$34.53 | \$34.87 | \$35.56 | \$35.91 | \$36.26 |

| | | | | | | |
|--|--|---------|---------|---------|---------|---------|
| Dealer (No Experience) | | \$32.10 | | | | |
| VIP Host | | \$34.86 | \$35.21 | \$35.90 | \$36.25 | \$36.60 |
| PlaySafe Advisor | | \$43.61 | \$44.05 | \$44.92 | \$45.36 | \$45.80 |
| Bell Attendent | | \$28.60 | \$28.89 | \$29.46 | \$29.74 | \$30.03 |
| Door person | | \$29.63 | \$29.92 | \$30.51 | \$30.81 | \$31.11 |
| Front Office Agent | | \$29.63 | \$29.92 | \$30.51 | \$30.81 | \$31.11 |
| Security Officer | | \$34.53 | \$34.87 | \$35.56 | \$35.91 | \$36.26 |
| Recreation Attendent | | \$29.62 | \$29.91 | \$30.50 | \$30.80 | \$31.10 |
| Room Attendent & General Service Attendent | | \$28.30 | \$28.59 | \$29.15 | \$29.44 | \$29.72 |
| Public Area Attendent | | \$28.30 | \$28.59 | \$29.15 | \$29.44 | \$29.72 |
| Spa Attendent | | \$28.30 | \$28.59 | \$29.15 | \$29.44 | \$29.72 |
| Spa Therapist | | \$33.35 | \$33.68 | \$34.35 | \$34.68 | \$35.02 |
| Senior F&B Attendent | | \$29.60 | \$30.19 | \$30.79 | \$31.08 | \$31.38 |

UNITED WORKERS UNION PROPOSAL July 2027 - June 2028 4% Increment

| Union Proposal | | Base Rate Increment 4% after July 2026 | Base Rate 1 - 3 Years | Base Rate 3-5 Years | Base Rate 5-7 Years | Base Rate 7 Years + |
|--|--|---|-----------------------------|---------------------------|------------------------|------------------------|
| Cage Cashier | | \$37.95 | \$38.33 | \$39.09 | \$39.47 | \$39.85 |
| Count Cashier | | \$35.91 | \$36.27 | \$36.99 | \$37.35 | \$37.71 |
| Handy Person | | \$42.35 | \$42.77 | \$43.62 | \$44.04 | \$44.47 |
| Trades Person | | \$46.90 | \$47.37 | \$48.31 | \$48.78 | \$49.25 |
| Wardrobe Attendent | | \$29.65 | \$29.95 | \$30.54 | \$30.84 | \$31.14 |
| Trades Person (Industry Specialist) | | \$52.20 | \$52.72 | \$53.76 | \$54.28 | \$54.81 |
| Warehouse | | \$33.23 | \$33.56 | \$34.23 | \$34.56 | \$34.89 |
| ESA | | \$28.61 | \$28.89 | \$29.47 | \$29.75 | \$30.04 |
| F&B Attendent | | \$29.65 | \$29.95 | \$30.54 | \$30.84 | \$31.14 |
| Cook | | \$30.81 | \$31.12 | \$31.74 | \$32.04 | \$32.35 |
| Commis Chef | | \$35.91 | \$36.27 | \$36.99 | \$37.35 | \$37.71 |
| Dealer (No Experience) | | \$33.39 | | | | |
| VIP Host | | \$36.25 | \$36.61 | \$37.34 | \$37.70 | \$38.06 |
| PlaySafe Advisor | | \$45.36 | \$45.81 | \$46.72 | \$47.17 | \$47.63 |
| Bell Attendent | | \$29.74 | \$30.04 | \$30.64 | \$30.93 | \$31.23 |
| Door person | | \$30.81 | \$31.12 | \$31.74 | \$32.04 | \$32.35 |
| Front Office Agent | | \$30.81 | \$31.12 | \$31.74 | \$32.04 | \$32.35 |
| Security Officer | | \$35.91 | \$36.27 | \$36.99 | \$37.35 | \$37.71 |
| Recreation Attendent | | \$30.80 | \$31.11 | \$31.72 | \$32.03 | \$32.34 |
| Room Attendent & General Service Attendent | | \$29.44 | \$29.73 | \$30.32 | \$30.61 | \$30.91 |
| Public Area Attendent | | \$29.44 | \$29.73 | \$30.32 | \$30.61 | \$30.91 |
| Spa Attendent | | \$29.44 | \$29.73 | \$30.32 | \$30.61 | \$30.91 |
| Spa Therapist | | \$34.68 | \$35.03 | \$35.72 | \$36.07 | \$36.42 |
| Senior F&B Attendent | | \$30.79 | \$31.70 | \$32.32 | \$32.64 | \$32.95 |

BASE RATES FOR DEALER EXPERIENCED

2025 - 2026

New classification for Dealer Experienced

| UNION PROPOSAL (Table Games) July 2025 - June 2026 | Base Rate Increment 5% after July 2025 | Base Rate | Base Rate | Base Rate | Base Rate | Base Rate | Base Rate |
|--|---|-----------|-----------|-----------|-----------|-----------|------------|
| | | 1-2 Years | 2-3 Years | 3-4 Years | 4-5 Years | 5-6 Years | 6-10 Years |
| Dealer (Experienced) | \$33.52 | \$33.86 | \$34.19 | \$34.53 | \$34.86 | \$35.20 | \$36.54 |

2026 - 2027

New classification for Dealer Experienced

| UNION PROPOSAL (Table Games) July 2026 - June 2027 | Base Rate Increment 4% after July 2026 | Base Rate | Base Rate | Base Rate | Base Rate | Base Rate | Base Rate 6- |
|--|---|-----------|-----------|-----------|-----------|-----------|--------------|
| | | 1-2 Years | 2-3 Years | 3-4 Years | 4-5 Years | 5-6 Years | 10 Years |
| Dealer (Experienced) | \$34.86 | \$35.21 | \$35.56 | \$35.91 | \$36.25 | \$36.60 | \$38.00 |

2027 - 2028

New classification for Dealer Experienced

| UNION PROPOSAL (Table Games) July 2026 - June 2027 | Base Rate Increment 4% after July 2027 | Base Rate | Base Rate | Base Rate | Base Rate | Base Rate | Base Rate 6- |
|--|---|-----------|-----------|-----------|-----------|-----------|--------------|
| | | 1-2 Years | 2-3 Years | 3-4 Years | 4-5 Years | 5-6 Years | 10 Years |
| Dealer (Experienced) | \$36.25 | \$36.61 | \$36.98 | \$37.34 | \$37.70 | \$38.06 | \$39.51 |