

CROWN SYDNEY

CASINO
UNION

EA 2025

UNITED
WORKERS UNION

BARGAINING UPDATE

VOTE NO TO CROWN'S UNFAIR DEAL

Crown are putting their proposed EA to a vote by workers. A successful vote means **taking workers backwards** on pay and career progression, and a risk that you **could be paid less when working nights/weekends**.

Your Union team does not endorse this proposed EA. Crown's offer falls short on the biggest changes workers are fighting for:

Crown's proposed EA	Union proposal	Comments
Pay increases of 3.25%, 3% and 3%	Pay increases of 5%, 4% and 4%	Crown's pay offer is below the latest minimum wage increase – this would take workers backwards towards Award wages, rather than close the gap to Crown Melbourne.
Classifications: Drop all workers to starting base rate, and pay an allowance for length of service	Improved version of the current classifications system that provides more regular career progression and better reward for length of service.	Crown's allowance system leaves most workers worse off – and means your annual leave, sick leave, long service leave, penalty rates and superannuation are all paid on lower rates .
HD Allowance paid at 20% of the On Commencement base rate for your role.	HD Allowance paid at 30% of the current base rate for your role.	With Crown's HD Allowance, some workers performing higher duties will lose money . The Union proposal makes sure all HD roles are paid fairly.
No changes to Overtime before/after shift, no changes to how much overtime is paid	Overtime before/after shift for TGs, OT paid at 200%.	Overtime at Crown is currently below industry standard – and the Company want to keep it this way.
Base rate uplifts	Security and warehouse base rate uplifts to reflect increased duties and industry standards.	Crown rejected all uplifts – they believe workers should take on more duties without better pay .

NEXT STEPS

1. Crown will distribute the proposed EA, seven days before voting opens. Read, ask questions, And **VOTE NO!**
2. Take part in **upcoming industrial action** to keep pressure on Crown. **If we don't fight, we can't win.**

Got Questions? Speak to your Union Delegates or contact your Organisers: Tom (0400242471) or Deep (0437560571)